



## Who is Lennar?

Since 1954, Lennar has had the privilege to help families across America move into the next stage of life with new homes. We are considered to be one of the nation's leading homebuilders, a Fortune 500 company with a strength of 8,000 associates leading operations in 19 states. Our commitment to Quality, Value, and Integrity is the underlying foundation upon which Lennar was built, and these three fundamental principles still guide us in caring for our customers, associates, shareholders, and community.

### Culture

Lennar's strong culture prospers in an environment full of spirit, enthusiasm, passion, and vitality. An outsider looking in may find some of our traditions unusual – name badges, reciting a poem about a Little Red Hen, and reading Dr. Seuss. However, these unique institutions make up a culture that unites us as one Company and gives us a sense of pride.

### Innovation

Lennar consistently remains at the forefront of new home design. We encourage ingenuity and teamwork, value new ideas and input from our associates at all levels of the organization, because without innovation there can be no progress.

### Technology

At Lennar, we pride ourselves on being pioneers of new technology. Not only do many of our homes feature the latest appliances and home automation systems, but our field associates use top-of-the-line tablets to easily access plans and schedules from anywhere. Moreover, we employ current software programs to modify, redesign, and communicate floorplans, structural features, and landscape projects – everything that our homebuilding teams need to carry out their operations in a timely, efficient manner.

### Giving Back

We care for a lot of people, and they need us. "Giving back" means donating our time and resources to meet a responsibility we hold for the care of our customers, associates, community, and environment. Some of our social responsibility efforts include:

- Partnering with Habitat for Humanity and the Special Olympics to build homes.
- Managing a Life and Work Skills Program for students with intellectual disabilities.
- Mitigating wetlands to preserve wildlife and offset damages from development activities.

Visit [lennar.com/about/community](http://lennar.com/about/community) for more details on Lennar's impact in our communities.

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**Homebuilding**

**Apartment Development**

**Community Development**

**Mortgage & Title Services**

**Commercial Development**

**Investment & Asset Management**

**LENNAR®**

**One real estate company.**

**So many ways for your career to start developing.**





## Opportunity is Knocking at Lennar !

If you want to help build communities around the country and make the home-buying experience a true celebration for individuals and families, all the while building a satisfying career for yourself, join the Lennar team. Lennar is currently looking to hire undergrads, graduates, and master students who are career-focused and have the potential to become future leaders in our construction and homebuilding operations.

### Some of the positions we are looking to fill include:

- Construction
- Purchasing
- Land
- Sales
- Accounting

### Apply today

Submit your resume for internships and entry-level positions directly to [centralregioncareers@lennar.com](mailto:centralregioncareers@lennar.com). And, if you have any questions or concerns about the application process, do not hesitate to email us at the same address.

### Sample Construction Management Career Path



### Stay Up-to-date on New Career Opportunities

Go to [lennar.com/about/careers/available-jobs](http://lennar.com/about/careers/available-jobs) or connect with us on LinkedIn.

### Connect With Us

- [facebook.com/lennar](https://facebook.com/lennar)
- [@lennar](https://twitter.com/lennar)
- [youtube.com/user/lennaronline](https://youtube.com/user/lennaronline)
- [pinterest.com/lennarhomes](https://pinterest.com/lennarhomes)
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- [@lennarhomes](https://snapchat.com/lennarhomes)

### Lennar is More Than a Home Builder - Our Family of Companies

- Lennar Multifamily Communities
- Friendswood Development Company
- Lennar Homes USA
- Universal American Mortgage Company
- North American Title Company
- Eagle Home Mortgage
- FivePoint Communities
- North American Advantage Insurance Services
- Rialto Capital Management
- Sunstreet Energy Group

## Your Place with Lennar

As a leader in homebuilding, Lennar knows the importance of a strong foundation, and a career at Lennar will help you build a foundation upon which you may pursue your dreams, grow professionally, and lead a team.

### Internships

Lennar offers undergraduate and graduate students a broad exposure to several industry disciplines: Land Planning and Development, Construction Management, Customer Care, Marketing and Sales, Financial Services, and various corporate disciplines, including Internal Audit and Accounting, Finance, Human Resources, Information Systems and Legal. Our internship programs are structured as 8- to 12-week-long assignments. During that time, you will receive the following:

- Competitive Hourly Rates (Full-/Part-time Associates)
- Hands-on Training
- Access to Weekly Training Programs (Dependent on Position)
- Mentor Shadowing Opportunities
- Knowledge Pertinent to Your Field of Interest:
  - For example, construction interns will learn about the latest homebuilding practices (i.e., materials, exterior and interior design, electrical installments, home automation, and landscaping).
- College Course Credit (If Available through Your University)
- Business Relations and Professional Networking
- A Foot in the Door on a Future Career at Lennar

### Careers

As your college career nears its end, and you must step into your next career, consider an industry with an amazing culture and advancement opportunities, a company that has stability and is transparent, a team that values your skills and innovation. If you are a spirited, passionate, and energetic team player with an eagerness to learn, a determination to succeed, and a desire to excel in the most desirable real estate markets, Lennar makes it easy to map out your future success.

### Benefits

Lennar is proud to provide our associates with a comprehensive and competitive benefits program that is designed to help them achieve work-life balance. Lennar benefits include,

- Paid Vacation Days, Personal Days, Sick Leave, and Holidays
- A 401(k) Plan Administered by Prudential, with a Contribution Match by Lennar
- Medical, Dental, Vision, and Life Insurance
- New Home Purchase Benefits

Visit [lennar.com/about/careers/benefits](http://lennar.com/about/careers/benefits) to learn more about associate benefits with Lennar.

### Training Programs

At Lennar, we believe that every associate is both a student and a teacher, and we are responsible to inspire, inform, and educate our associates, so that they may grow and succeed in their careers. Lennar offers numerous nationwide associate training programs under the banner of Lennar Success University (LSU). These programs include sales, customer service, construction, and leadership development.